JOB PROFILE

Post Title: **Roadworker / Plant Operator**

Post No: **A01579**

Outline of Duties:

The Roadworker / Plant Operator is expected to perform tasks, for which they have been suitably trained and certificated

These tasks will include but are not restricted to:

- Operating major and complex plant and equipment.
- Planning and undertaking roadworks.
- Preparing risk assessments and communicating risks and controls to everyone on site.
- Supervision of other operatives
- Assisting with winter maintenance operations.
- Ensuring the safety of the workplace and the public.
- Maintaining a good working knowledge of policies, procedures, risk assessments, COSHH and safe working practices.
- Any other duties as appropriate in connection with the delivery of a roads service.

Your level of responsibility

- Using initiative to overcome problems and meet customer needs whilst generally working within guidelines
- Undertaking physically demanding tasks, often in a disagreeable environment
- Ensuring the safety of other operatives and members of the public.
- Using initiative to respond to unforeseen circumstances

PERSON SPECIFICATION

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This person specification describes the values and attributes of a suitable candidate for our role. Through the recruitment and selection process, we shall be looking for evidence that you understand, share and can demonstrate our values and possess the essential attributes.

Our Values

In Shetland Islands Council, **excellent service** is at the heart of everything we do. We provide **excellent service** by **taking personal responsibility** and **working well together**. We demonstrate this by;

1. Providing an excellent level of service, by making sure we understand, meet and manage our service users' needs.

2. Having a positive attitude and taking our responsibilities as employees of the council seriously. Working in an open and honest way, reflecting on our performance and looking for opportunities to improve and develop.

3. Demonstrating a positive attitude by being open-minded, fair, respectful, trustworthy and honest.

For more detailed information on the Council's values, please visit the Shetland Islands Council's website and search for 'Our Values'.

Additional post specific attributes are set out below;

	ESSENTIAL	**DESIRABLE**
Personal features / Qualities	Reliable. Physically fit and able to undertake heavy labouring activity including the manual lifting of loads. The ability to learn new skills or operating procedures if required. Able to work outside in all weathers. Able to work alone or as part of a team. Self-disciplined and able to work to deadlines.	Flexible. Willingness to work additional hours as required.

	Able to assume responsibility for own actions and supervise the work of others	
Relevant experience	Minimum of three years relevant experience operating heavy complex plant.	Experience of road surfacing operations and plant.
	Experience of the use and operation of construction plant.	Experience of operating 10 tonne tandem asphalt roller or similar.
Education	Possession of an appropriate N/SVQ 2 or equivalent qualification	First aid training
	Successfully completed; Health and Safety training	Possession of an appropriate CSCS Card
	Risk assessment training	
	Manual handling training	
Skills Abilities and knowledge	Full current driving licence.	
	Willingness to undertake HGV qualification.	
	Ability to control and supervise the work of others.	
	Ability to locate and identify underground services.	
	Good understanding of temporary signing, lighting and guarding of roadworks.	
	Use and operation of powered tools and equipment.	
	Ability to work to precise levels.	
	Able to read and understand a drawing showing the road layout and underground services.	
	Understanding of Health and Safety requirements including COSHH.	

Knowledge of working with road construction materials.

Allowances: Distant Islands Allowance
Evaluated Grade: G
Date of Evaluation: 06/04/2010
PVG Membership: -
Disclosure Check: -
Date of Last Amendment: 15/12/2020