45 days annual leave
Public sector benefits

NORTH EAST SCOTLAND COLLEGE

Employability Support & Development Officer (Ref A150)

Full time/Permanent/Aberdeen City Campus

Salary: £34,538.18 - £36,712.48 per anum

North East Scotland College (NESCol) is seeking a passionate, motivated, and experienced Employability Support & Development Officer to join our Business and Community Development team. You will be passionate about helping people achieve their potential and will have experience working within an employability, education, or related environment.

In this role, you will support students and programme participants through the delivery of tailored employability programmes, guidance, and support, managing individual caseloads and action plans to help them progress towards employment, further learning, or training opportunities.

As an Employability Support & Development Officer, you will work directly with students and programme participants, providing both one-to-one and group-based employability support. You will help individuals build confidence, develop essential employability skills, and create personalised action plans that enable them to achieve their goals. You will also play a key role in developing and maintaining partnerships with employers, local authorities, Skills Development Scotland, the Department for Work and Pensions, and third-sector organisations to enhance opportunities for learners.

To give every applicant a fair chance, we use AI-powered tools to support our recruiters in reviewing applications. These tools help highlight relevant skills and experiences but do not make decisions. Every application is reviewed by a recruiter. Your rights under GDPR apply – please see our Privacy Policy for details or contact us with questions.

NESCol is a disability confident employer. We offer a variety of working options in line with business requirements and place great importance on staff wellbeing. We welcome and encourage applicants from diverse backgrounds.

The closing date for applications will be **18th November 2026.**

Interested? Want to know more?

For more information on this vacancy please visit our My Job Scotland website page on www.myjobscotland.gov.uk email jobs@nescol.ac.uk, or call People Services on 01224 612244 (voicemail).

POSITIVE ABOUT DISABLED PEOPLE