Teacher

Work location as per advert

At a glance:

Grade: Teacher Main Grade Scale
Salary: As per advert

Allowances:

- Distant Islands Allowance
- Remote Islands Allowance , where applicable

Job Purpose:

Teaching assigned classes and associated duties

For application support contact **hrsupport@orkney.gov.uk** or call **01856 873535 ext.2250**

Benefits and Support

40 days annual leave, inclusive of Public Holidays (pro-rata)	Maternity, Paternity and Sick Pay
26 school closure days	Comprehensive induction process
Scottish Teachers Pension Scheme	Employee Assistance Programme

Main Duties and Responsibilities

Fulfil the main duties of a Teacher as set out in the SNCT Handbook and the relevant General Teaching Council for Scotland Standards
Meet and maintain the Professional Standards which are set by the GTCS Code of Conduct
Participate in the GTCS Scheme of Professional Update
Support the health, safety and well-being of young people in school
Work in a collegiate manner in partnership with parents/carers, pupils and colleagues across the education community to promote positive outcomes for young people and to raise levels of attainment and wider achievement for a diverse range of pupils
Promote equality of opportunity and ensure a commitment to inclusive education and recognise and respect the views of young people
Manage and organise classes through planning and preparing for teaching and learning
Assess, record and report on the work of pupils' progress to inform a range of teaching and learning approaches
Prepare pupils for examinations and where required, assist with their administration
Contribute towards good order and the wider needs of the school
Develop the school curriculum
Contribute to the school and council planning and improvement processes
Maintain and develop knowledge and skills and contribute to the professional development of colleagues including probationary and student teachers

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and Good Conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council's emergency response

Skills and Requirements

Must have

Degree or PGCE
A minimum of Provisional Registration with the General Teaching Council for Scotland in the appropriate subject/sector
Experience of delivering high-quality learning, teaching and assessment
Experience of delivering high standards for pupil progress and attainment
Experience of developing and sustaining positive relationships and behaviour
Experience of using inclusive practices to meet the needs of all learners
Experience of effective planning to deliver the curriculum
Experience of collaborative working to deliver successful outcomes
Evidence of continued professional learning which has had an impact on outcomes for learners.

Requirements of the Role

Disclosure/PVG:	PVG Children	Convictions to Declare:	All
Politically Restricted Post:	No	Sponsorship:	Possibly