PERSON SPECIFICATION

Post Title	Escort	Band	3	Job Evaluation Reference	G079

Required Attributes		
1. EDUCATION AND TRAINING	**Essential**	**Desirable**
Educated to SCQF Level 6 () or equivalent knowledge/experience		X
Moving and Handling training		X
First Aid Training		X
2. KNOWLEDGE AND EXPERIENCE	**Essential**	**Desirable**
Knowledge of issues affecting adults with a learning disability and their carer		X
Confidentiality	X	
Assessment methods		X
Paid or unpaid work with people with a learning disability		X
Supporting vulnerable adults and/or children	X	
Working with people with multiple disabilities		X
3. SKILLS AND ABILITIES	**Essential**	**Desirable**
Communicate effectively both orally and in writing	X	
Communicate appropriately with adults with a learning disability	X	
Use of initiative	X	
Pass on information and skills	X	
Basic IT skills		X
Organisation skills	X	
4. PERSONALITY FACTORS	**Essential**	**Desirable**
Patient	X	
Adaptable	X	
Sensitive to the needs of others	X	
Team player	X	

Employees are the Council's greatest asset and through our SUPPORT we are expected to work together and demonstrate the following core behaviours:

• Strengthen – our Communities · Understand – our children's needs · Protect – our vulnerable people · Promote – equality and diversity
• Open and transparent – at all times · Respect – our environment · Treat – each other with kindness

Guidance:
A factsheet on writing a person specification is available on Connect within the recruitment policy/procedure.