Aberdeenshire Health & Social Care Partnership

Job Profile

April 2024

1. JOB IDENTITY

Post Title:	Care Assistant	**Service:**	Health and social care
Section:	Learning Disability - Residential and Respite	**Grade:**	Care E
Reports to:	Assistant Manager / Support manager		

2. JOB PURPOSE

Support the provision of care by attending to the needs and rights of adults with a learning disability and/or mental health condition within a caring environment.

This role will require flexible, evening and weekend working.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Assist individuals to carry out intimate personal care tasks, general day-to-day activities, and providing support in meeting social, spiritual and emotional needs
- Contribute to the maintenance and updating of personal care plans, using verbal, written and digital recording systems.
- Carry out general housekeeping duties as required by the management team
- Use of approaches to manage behaviours that challenge in care settings

4. QUALIFICATIONS AND TRAINING

Essential:

- Academic achievement to Scottish National Level 4 or 5, Standard Grades or equivalent transferable experience and skills
- Ability to undertake mandatory training
- SVQ 2 in Health and Social Care or agreement to undertake in post within specified period
- Willingness to commit to training in order to achieve SSSC Registration within 3 months of appointment

Desirable

- SVQ 2 and relevant SSSC Registration

Agreed

5. EXPERIENCE

Essential :

- Previous work experience in a caring role with adults with a learning disability or mental health condition in health or social care either in the community or in a residential setting
- Experience of following and delivering personal plans of care
- Intimate personal care experience

6. KNOWLEDGE AND SKILLS

Essential:

- Good interpersonal skills and team working skills, within the ability to use initiative and be adaptable and flexible in approach
- Understanding of the need to maintain confidentiality
- Knowledge and understanding of the Person Centred Approach in relation to Health and Social Care Desirable
- Awareness of care planning and review systems
- Knowledge of Health and Safety in the workplace

Desirable:

- Awareness of care planning and review systems
- Knowledge of Health and Safety in the workplace
- Previous experience of working with individuals with behaviour that challenges.

7. ADDITIONAL REQUIREMENTS

Driving Compliance	Not applicable to this post
Politically Restricted	Not applicable to this post

Agreed