south AYRSHIRE COUNCIL
Comhairle Siorrachd Àir a Deas
Making a Difference Every Day

Job Description

Job Title Social Care Worker

Level 5

Service Health and Social Care Partnership

Job Purpose

To assist in providing a flexible model of care to ensure the well-being of service users by maintaining recognised standards of both care and practice across all settings that responds to the needs of service users in a way that is person centered, improves outcomes, and provides appropriate care.

Date : 1 October 2024



Post Responsibilities:

- To ensure the pursuance of the aims and objectives of the respective care setting and in doing so support individuals in achieving their maximum respective independence within the context of a safe, supportive and homely environment in accordance with the National Care Standards and also the Residents Charter where appropriate.

- Establish and maintain professional relationships with service users, families, carers and other professionals to promote outcome focused practice.

- To provide intimate personal care to people including medical care where appropriate including support with prescribed medication in accordance with the South Ayrshire Council Medication Policy ensuring that their needs are appropriately met in compliance with the Councils Policies, Procedures and Risk Assessments.

- To be involved in the formulation, implementation and review of respective Personal Centered Plans as appropriate to this post and furthermore to assist in the production and subsequent presentation of these reports at case reviews etc.

- Report any changes or concerns regarding the physical or mental well-being of individuals to a Senior or Unit Manager.

- To participate in on-going training as directed for the maintenance and development of relevant skills for the proper delivery of the duties of a Social Care Worker.

Possession of:

- SVQ 2 in Social Care and/or relevant experience and the ability to work towards attaining an SVQ 3 in Social Care or equivalent and commitment to meet current and future registration requirements of the SSSC.

Substantiated ability to:

- Communicate effectively using both written and verbal forms of communication.

- Must be able to demonstrate experience in working with vulnerable and challenging groups and the ability to deal with diverse situations.

- Meet the standards required under the Values and Behaviours of South Ayrshire Council.

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Demonstrable experience of:

- Genuine empathy and concern for vulnerable people and the ability to adapt communication skills as appropriate to the person.
- An awareness of Health & Safety in the workplace.
- Must be able to demonstrate an ability to work on own initiative but also as part of a team.

In terms of the Protection of Vulnerable Groups (Scotland) Act 2007, this post is designated as Regulated Work. Consequently, in order to undertake the duties of this post, you must hold Membership of the Protecting Vulnerable Groups (PVG) Scheme.

If you are charged with any offence or are involved in any activity which may have implications for your membership of the PVG Scheme, you must immediately notify your Line Manager.

Applicants must be able to recognise, and report concerns about the wellbeing of children and vulnerable service users and be able to maintain appropriate professional relationships with service users.