PERSON SPECIFICATION

Post Title	Community Gymnastic Coach	Band	5	Job Evaluation Reference	G369(2)

Required Attributes		
1. EDUCATION AND TRAINING	**Essential**	**Desirable**
UKCC Level 1 Coaching Gymnastics		X
UKCC Level 2 Coaching Gymnastics	X	
First Aid		X
Child Protection		X
2. KNOWLEDGE AND EXPERIENCE	**Essential**	**Desirable**
Knowledge of British and Scottish Gymnastics	X	
Coach education programme		X
Player pathway (LTAD)		X
Knowledge of Health & Safety		X
Working with People	X	
Working in Leisure Industry	X	
Customer Care	X	
3. SKILLS AND ABILITIES	**Essential**	**Desirable**
Ability to priorities work	X	
Good team player	X	
Good communication skills	X	
Good organizational skills		X
4. PERSONALITY FACTORS	**Essential**	**Desirable**
Self motivated	X	
Friendly / outgoing	X	
Reliable	X	
Enthusiastic/Passionate about leisure	X	
5. OTHER REQUIREMENTS	**Essential**	**Desirable**
Evening & Weekend Work	X	

Employees are the Council's greatest asset and through our SUPPORT we are expected to work together and demonstrate the following core behaviours:

• Strengthen – our Communities · Understand – our children's needs · Protect – our vulnerable people · Promote – equality and diversity
• Open and transparent – at all times · Respect – our environment · Treat – each other with kindness

Guidance:
A factsheet on writing a person specification is available on Connect within the recruitment policy/procedure.