PERSON SPECIFICATION

Guidelines for applicants:
Each point of this person specification will be assessed throughout the recruitment process. It has been indicated beside each point whether the criteria will be assessed through the application form or at interview.

POST OF: Lecturer Accounting	**ESSENTIAL**	**DESIRABLE**	**EVIDENCE**
EDUCATIONAL ATTAINMENTS	SCQF Level 9 qualification in a relevant discipline	TQFE or equivalent Degree	Application form Interview Certificates
WORK EXPERIENCE	A minimum of four years practiced skills following vocational qualification	Teaching, lecturing or training experience Delivery of foundation level	Application form Interview
GENERAL ABILITIES	Committed team player Presentation skills Excellent communication skills both written and verbal Excellent ICT skills Commitment to continuous professional development and lifelong learning	Proven record of evaluative ability, to recognise areas for improvement and plan for excellence	Application form Interview

SPECIFIC APTITUDES	Work on own initiative and within a team environment Good knowledge of subject area Demonstrate a passion for supporting others.	Knowledge of different learning and teaching methodologies and how to apply them	Application form Interview
MOTIVATIONAL & PERSONAL TRAITS	Reliable Enthusiastic Positive attitude Flexible Dynamic		Interview
CIRCUMSTANCES		Knowledge and understanding of the issues prevalent in FE.	Application form Interview
SPECIAL CONDITIONS	Evening working may be required		Interview