Aberdeenshire COUNCIL

Job Profile

March 16

1. JOB IDENTITY

Post Title:	Principal Teacher ASL	**Service:**	Education & Children's Services
Section:	Education	**Grade:**	In line with National SNCT Agreements
Reports to:	Head Teacher / Depute Head Teacher		

2. JOB PURPOSE

- Lead and manage the Support for Learners provision and ensure a high quality of support for pupils with Additional Support Needs. Support and deliver quality education to assigned pupils and contribute to the furtherance of the school aims and values, learning, personal responsibility, respect for self and others, maximising and recognising attainment, achievement and responsible social attitudes.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Contribute to the management and delivery of quality teaching and learning throughout the school, providing lead support for learners and teachers meeting additional support needs, in accordance with Aberdeenshire and school policies
- Lead and manage the teaching and non-teaching staff of the Support for Learners team effectively, actively promoting collegiate working professional debate and reflection
- Manage the faculty's resources in an effective and efficient manner and in accordance with the school's policies and practices
- Contribute to the formation and implementation of school curriculum and improvement plans
- Direct and oversee effective and efficient administration of assigned areas of work within the agreements of the Local Negotiating Committee for Teachers and the Scottish Negotiating Committee for Teachers
- Support the health, safety and wellbeing of young people in the school
- Operate within Aberdeenshire Council's framework for Quality Assurance and Development

4. QUALIFICATIONS AND TRAINING

Essential:

- Full GTC Scotland registration
- Participation in professional update

Desirable:

- Completion of, or working towards, postgraduate degree qualification in inclusive education, or equivalent

Agreed

5. EXPERIENCE

Essential:

- Experience of teaching a range of pupils with additional support needs.

Desirable:

- Principal Teacher or Acting Principal Teacher experience
- Demonstrate appropriate involvement in the development of cross–curricular areas and whole school issues
- Experience as a mentor / coach to other teachers / probationers

6. KNOWLEDGE AND SKILLS

Essential:

- Knowledge of current planning, assessment and quality improvement procedures
- Good understanding of national and local curriculum guidelines, policies and priorities
- Self-motivated team player with a positive approach and proven success in leading collegiate working, and able to act as a role model to promote effective team working, motivating and inspiring colleagues
- Awareness of requirements of post of Principal Teacher (Secondary) and ability to relate past experience to these
- Able to create and support motivating learning environments and programmes of work which take account of individual pupil needs
- Stakeholder-focussed with excellent organisational, interpersonal, communication, interviewing and negotiating skills with the ability to work to tight and competing deadlines and secure positive outcomes
- Ability to develop innovative working practices, and delivery methods to mitigate identified pressures through balanced and decisive judgements
- Commitment to working in partnership with parents, other Aberdeenshire Council services and outside agencies
- Ability to respond to and manage change effectively
- Ability to recognise, act upon and create opportunities to achieve school, Aberdeenshire Council and national objectives

Desirable:

- Commitment to whole school developments and the wider life of the school
- Competent in the use of ICT, including application to learning and teaching

Agreed

7. ADDITIONAL REQUIREMENTS	
Driving Compliance	Not applicable to this post
Politically Restricted	Not applicable to this post
Work Smart	This position is designated as a **'Fixed'** post as detailed on the Worksmart website - **http://worksmart.aberdeenshire.gov.uk/**

Agreed