FALKIRK COUNCIL

make it happen
council of the future

Job Profile

Job Title:	Roadworker
Reporting to:	Works Agent or Supervisor
Responsible for Line Management of:	N/A
Your Job is to:	Generally, as part of a team, undertake the maintenance and construction of roads, footways and drains.
Grade:	E

What you will do :

Job Specific Tasks

1. Erection and removal of traffic signs and barriers.
2. Preparation, application compaction and excavation of soils, rocks, coated and other materials.
3. Erection, fixing and dismantling of street furniture and equipment.
4. General maintenance work within the road environment.
5. Providing general support and assistance to trainees, and to skilled and specialist operatives.
6. Operation of specialist plant such as tractairs and dumper trucks.
7. Operation of specialist tools and equipment including powered hand tools.

Job Demands

1. You will be working outdoors.
2. You will be required to plan and organise your own workload.
3. You will be required to work to deadlines.
4. You will be expected to communicate well with colleagues and others.
5. You may be required to interact with demanding/angry individuals.
6. You will be required to hold a driving licence.
7. You will be required to hold a Light Goods Vehicle driving licence.
8. You will provide a front-line service to council customers.
9. You will be responsible for expensive equipment.
10. You may be required to work at heights.
11. You will be required to participate in an out of hours emergency service on a rotational basis.

12. You will be required to work as part of a team.
13. You will be required to participate in a duty rota.

Person Profile

Essential Education & Professional Qualifications & Memberships	Ideally you will have	How we assess this
• Basic numeracy and literacy	• SVQ Level 2 in Highway Maintenance or equivalent	Application Form Interview Qualification
Essential Skills, Knowledge & Experience	**Ideally you will have**	**How we assess this**
• Relevant experience is required. • Experience in moving and handling.	• Organisational skills • Problem solving skills • Attention to detail • Experience working as part of a team. • Experience in current Health and Safety regulations and procedures. • Experience working in a front line customer service environment. • Gaelic language skills	Application Form Interview
Falkirk Council Values & Behaviours		**How we assess this**
• Demonstrates behaviours which are consistent with Falkirk Council Values **(Responsive, Innovative, Trusted, Ambitious)**		