Social Care Worker Nights

As per advert

At a glance:

Grade: E / F
Salary: As per advert

Allowances:

- Distant Islands Allowance
- Unsocial Hours allowance 33%

Job Purpose:

Your work will include providing a high standard of care to older people, in line with policy and procedure, professional guidelines and social care principles. Promoting optimum and meaningful quality of life for service users undertaking duties efficiently and effectively.

For application support contact **hrsupport@orkney.gov.uk** or call **01856 873535 ext.2250**

Benefits and Support

34 days annual leave, increasing to 39 days over 5 years, inclusive of Public Holidays (pro-rata)	Supported to work and earn whilst achieving qualification
Local Government Pension Scheme	Maternity, Paternity and Sick Pay
Comprehensive induction process	Employee Assistance Programme

Main Duties and Responsibilities

Aspire at all times to the highest professional standards and ensure that working practices are person centred, promote independence and a meaningful quality of life for service users.
Undertake keyworking duties, contribute to personal plans and risk assessments as required.
Respect service users' right to take informed risks and respect their independence, dignity, privacy, religious beliefs and choice.
Maintain confidentiality at all times in relation to service users and colleagues' information.
Assist service users with all aspects of individual care and activities associated with daily living.
Encourage service users to maintain contact with family, friends and community where appropriate to do so.
Adhere to the Codes of Practice for Social Services Workers.
Be dynamic and open to change and new challenges.
Work as part of a team and be able to use your own initiative in organising workload.
Work flexibly in a designated service or across Older People's Services as required.

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and good conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council's emergency response

Skills and Requirements

Must have

SVQ3 in Social Care or other relevant qualification to enable registration with the SSSC as a Practitioner in a Care Home Service for Adults. OR Hold SVQ2 or equivalent qualification in Social Care AND requirement to achieve SVQ3 in Social Care or other relevant qualification to enable registration with the SSSC within a 3 year period.
Registration with the SSSC as a Practitioner in a Care Home Service for Adults within 3 months of appointment.
Experience in care within a Care Home or Extra Care Housing.
Ability to demonstrate knowledge of older people/disability needs.
Ability to travel efficiently and effectively between various work locations within Orkney to meet the operational requirements of the service.

Requirements of the Role

Disclosure/PVG:	PVG Adults	Convictions to Declare:	All
Politically Restricted Post:	No	Sponsorship:	Possibly
Work Additional Hours:	No	Term Time Post:	No