ORKNEY ISLANDS COUNCIL

Marine Technician

Work Location: Harbour Authority Building, Scapa

At a glance:

Grade: G
Salary: As per advert

Allowances:

- Distant Islands Allowance

Job Purpose:

To be responsible for the maintenance, inspection, and optimization of mechanical systems within Marine Services and Transportation of Orkney Islands Council. The role ensures the safe, efficient, and compliant functioning of Pilot vessels, linkspans and passenger walkways, all other harbour infrastructure and ancillary plant.

For application support contact **hrsupport@orkney.gov.uk** or call **01856 873535 ext.2250**

Benefits and Support

34 days annual leave, increasing to 39 days over 5 years, inclusive of Public Holidays (pro-rata)	Supported to work and earn whilst achieving qualification
Local Government Pension Scheme	Maternity, Paternity and Sick Pay
Comprehensive induction process	Employee Assistance Programme

Main Duties and Responsibilities

Carry out installation, servicing, inspection, fault diagnosis, and preventative maintenance on pilot launches (including diesel engines and vessel-related systems), marine plant and equipment, shore- and sea-based navigational aids, and harbour infrastructure (including hydraulic linkspans, passenger walkways, buildings, and associated installations), using appropriate tools and equipment.
Perform inspections, assessments, and troubleshooting of mechanical systems to ensure safety, efficiency, and compliance with regulations. Submit relevant reports.
Assist with project planning and operational execution for new installations, upgrades, or repairs of marine mechanical plant and systems.
Provide support for business-critical activities that enable frontline services to operate effectively and on schedule, while maintaining productive relationships with external partners and stakeholders.
Ensure that all works are carried out and completed in accordance with Industry Standards and Regulations, Health & Safety Regulations, and adhere to the current safety policies and requirements of the established safe systems of work.
Responsible for upkeep and housekeeping of the Marine Services Engineering workshop.
Ensure that all records of work carried out are logged in the internal maintenance database system and enter any new work required in response to defects advice received.
Participate in an out of hours call out system when required and be available for emergency or operational situations regarding all Vessels, terminals, systems and marine related incidents when required.
Provide breakdown response in line with statutory requirement and to fit new components, appliances, or remove existing components and appliances as required.
As required for continuing professional development, maintain current and develop new competences and certification/registration required of the post i.e., skills, knowledge, accreditation, qualification/certification, H&S certificates, specific trade accreditation, etc.
Travel to piers across Orkney. A van will be provided by Marine Services and depending on the nature of the work being carried out, there may be a need to tow a small trailer up to the legal limit of the vehicle.
There is no direct responsibility for employees but there is an expectation to assist in providing coaching and mentoring to develop the skills and knowledge of the Engineering Apprentice while conducting work on site.

The postholder will have indirect responsibility for financial resources, including checking and authorising transactions undertaken by others, monitoring and auditing financial activity, and approving expenses, refunds, and committed expenditure in line with local procedures.
Travel to outlying islands to carry out maintenance tasks/repairs as and when required.
Have flexibility and carry out any “bolt-on skills” work as is required to complete work as defined in Industry and Marine Services Standards and considered as good practice.
When conducting some of tasks outlined above the role may require lone working, exposure to elevated noise levels, the use of vibrating tools, manual tasks requiring strenuous physical effort, working at height, and maintaining static or awkward working positions for prolonged periods. Appropriate PPE will be provided to the employee by Marine Services.

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and good conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council’s emergency response

Skills and Requirements

Must have

The minimum knowledge required for this role can be evidenced by either: Holding a qualification at SCQF 6/7 i.e., SVQ3, National Certificate, Foundation Apprenticeship, Higher, Advanced Higher, Scottish Baccalaureate, HNC, Certificate of Higher Education **OR** Having a minimum of 3 years previous relevant experience, as detailed in the main duties and responsibilities section of this must have section.
Ability to demonstrate strong knowledge of mechanical systems, including marine diesel engines, hydraulic control systems, welding and fabrication, etc.
Ability to demonstrate excellent problem-solving and analytical skills.
Ability to work alone and to own initiative.
Ability to demonstrate understanding of marine regulations, safety standards, and ISO quality management systems.
Hold full and current category B, UK driving licence.

Requirements of the Role

Disclosure/PVG:	Level 1	Convictions to Declare:	Current
Politically Restricted Post:	No	Sponsorship:	No
Work Additional Hours:	Yes	Job Eval Ref:	A3546