# PERSON SPECIFICATION

| Post Title | Playground Supervisor | Band | 1 | Job Evaluation Reference | G130 |
|---|---|---|---|---|---|

| Required Attributes | | |
|---|---|---|
| **1. EDUCATION AND TRAINING** | **Essential** | **Desirable** |
| • **Only asking for qualifications as an essential criteria can be done if it is a <u>fundamental</u> requirement of the role (i.e. the role could not be done without it). Otherwise, a qualification should be used as an <u>indication</u> of the knowledge required to perform the role and equivalent knowledge/experience* should be considered (i.e. SCQF Level 6 or equivalent knowledge/experience)**<br><br>***equivalent knowledge/experience can be gained in several ways including relevant work experience, voluntary or community activities, on-the-job or off-the-job training or full-time or part-time study** | | |
| No formal qualification requirements | | |
| | | |
| **2. KNOWLEDGE AND EXPERIENCE** | **Essential** | **Desirable** |
| • **Consider what knowledge and experience is essential at the point of recruitment and what can be considered desirable and can be learned through on-the-job training** | | |
| Experience of working with children or young people | | X |
| Children at play | | X |
| | | |
| **3. SKILLS AND ABILITIES** | **Essential** | **Desirable** |
| • **Consider what skills and abilities are essential the point of recruitment and what can be considered desirable and can be learned through on-the-job training** | | |
| Effective verbal and written communication skills | X | |
| | | |
| **4. PERSONALITY FACTORS** | **Essential** | **Desirable** |
| • **Include personality traits and interpersonal skills that align to the Councils Core Behaviours** | | |
| Ability to work on own initiative and flexibly as part of a team | X | |
| Ability to work without close supervision, using own initiative. | X | |
| Ability to demonstrate a keen interest in working with childre | X | |

| 5. OTHER REQUIREMENTS | Essential | Desirable |
|---|---|---|
| • **Include other criteria not covered in sections 1-4 i.e. Driving License or SSSC registration etc** | | |
| Relevant PVG checks prior to appointmen | X | |
| Employees are the Council's greatest asset and through our SUPPORT we are expected to work together and demonstrate the following core behaviours:<br><br>• Strengthen – our Communities · Understand – our children's needs · Protect – our vulnerable people · Promote – equality and diversity<br>• Open and transparent – at all times · Respect – our environment · Treat – each other with kindness | | |

**Guidance:**

A factsheet on writing a person specification is available on Connect within the recruitment policy/procedure.