SCOTTISH BORDERS COUNCIL

Fostering or Adoption and Permanence Panel Member

Help us make thoughtful, child-centred decisions that support safe, stable and loving family life.

We are seeking experienced and reflective people to join either our Fostering Panel or our Adoption and Permanence Panel.

About the panels

Our independent panels provide careful scrutiny, challenge and advice to support high-quality decisions for children and young people. Depending on your experience and interests, you may be appointed to one panel or considered for both.

Fostering Panel	Adoption and Permanence Panel
Considers the approval, review and continued suitability of foster carers, alongside other matters relating to fostering.	Considers adoption and permanence matters, including the approval of prospective adopters and recommendations about plans and matches for children.

Who we are looking for

- Professional and/or personal experience of working with children, young people, families or carers.
- Strong knowledge of child development, trauma, attachment, identity, family relationships and the needs of care-experienced children.
- An ability to analyse detailed information, ask respectful but appropriately challenging questions, and contribute to balanced recommendations.
- A commitment to children's rights, anti-discriminatory practice, confidentiality and the highest standards of care.
- The confidence to contribute your perspective while working constructively as part of a multi-disciplinary panel.

Commitment and support

Time	Panels usually meet monthly. Allow approximately one day per meeting, including preparation and attendance.
Format	Meetings are currently held online, although a hybrid approach may be introduced.
Term	Initial appointment for two years, subject to review.
Payment	Currently £150 per panel, plus travel expenses where required.
Induction	Panel members will receive induction, ongoing learning and support to fulfil the role.

How to apply

For an informal discussion or to apply, please send your enquiry and CV to:

Gareth Stott, Group Manager Resources
Children and Families Social Work, Scottish Borders Council Headquarters, Newtown St Boswells, TD6 0SA
Email: gstott@scotborders.gov.uk Telephone: 01835 824000

Closing date: [insert current closing date]