Aberdeenshire COUNCIL **Job Profile**

December 2023

1. JOB IDENTITY

Post Title:	Waste Operative	**Service:**	Environment & Sustainability
Section:	Waste	**Grade:**	Technical Operative D
Reports to:	Waste Management Supervisor		

2. JOB PURPOSE

- Carry out the duties of a waste operative in the collection of refuse/recyclates as presented by the property owners within the boundaries of Aberdeenshire Council

There is a responsibility for the post holder to work toward continuous improvement of the post for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Carry out all duties within the waste services in a professional, smart and efficient manner.
- Accurate input of information into digital devices e.g., tablets - for exception reporting and work progress.
- Provide a monitoring service with regards to litter, damage, or any other relevant issues with regards to waste and streets.
- Act as ambassador for the Council when interfacing with members of the public and will do so in a polite and friendly manner.
- Maintain vehicle / equipment in clean and serviceable manner.
- Comply with the Health and Safety at Work Act (1974), the Council's Health and Safety policies and procedures, and all agreed safe systems of work, including the reporting of incidents and accidents without delay to management.
- Wear the provided personal protective equipment including Hi-vis items of safety clothing and boots.

4. QUALIFICATIONS AND TRAINING

Desirable:

- Academic achievement to Scottish National Level 4 or 5, Standard Grades or equivalent transferable experience and skills
- Relevant training

Agreed

5. EXPERIENCE	
Essential:	• Proven experience of working unsupervised but capable of being a team player
Desirable:	• Previous experience of refuse / recycling collection

6. KNOWLEDGE AND SKILLS	
Essential:	• Knowledge of the Highway Code
	• Ability to use digital technology to input basic information
	• Ability to communicate with others effectively
	• Ability to follow instructions and also work on own initiative
Desirable	• A working knowledge of Health and Safety legislation
	• Knowledge of roads and streets within Aberdeenshire Council area

7. ADDITIONAL REQUIREMENTS	
Driving Compliance	Not applicable to this post

Agreed