Aberdeenshire COUNCIL **Job Profile**

January 2024

1. JOB IDENTITY

Post Title:	Pupil Wellbeing Worker (Primary)	**Service:**	Education & Children's Services
Section:	Education	**Grade:**	Care I
Reports to:	Enhanced Provision School Head Teacher		

2. JOB PURPOSE

- Provide quality support to children in relation to; Mental Health & Wellbeing, Bereavement & Loss, Social, Emotional & Behavioural needs, LBGT+ and Personal Safety

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Liaise with teaching colleagues concerning the health & wellbeing of individual pupils and contribute to the development and implementation of individualised support programmes in accordance with the schools pupil planning processes
- Identify, develop encourage and support pupils to implement self-help and support strategies based on their individual needs
- Provide a listening service for pupils where this is deemed as appropriate by the "Team around the Child"
- Deliver evidence-based interventions to individual and groups of young people in accordance with Aberdeenshire's Framework of Intervention
- Collaborate with the "Team Around the Child" as required and under the direction and supervision of school senior leaders
- Plan and deliver cluster P7-S1 transition work with young people as required, alongside Pupil Wellbeing Worker (Secondary)
- Evaluate work completed with individuals/groups of young people and provide written reports where required by the school senior leadership team
- Undertake professional learning as detailed in Aberdeenshire's Professional Learning Framework for Pupil Wellbeing Workers (Primary), and as required based on the needs of the individual school and cluster

4. QUALIFICATIONS AND TRAINING

Essential:

- HND Child Development or equivalent transferable skills or experience
- Current valid driving licence

Desirable:	• Relevant Community Education or Education qualification • Relevant training

5. EXPERIENCE

Essential:	• Record of successful working with young people in a learning environment • Evidence of successful supporting young people with additional support needs
Desirable:	• Previous involvement in delivering targeted interventions for young people with wellbeing needs

6. KNOWLEDGE AND SKILLS

Essential:	• Good organisational skills • Good communication skills, both verbal and written • Solution focussed and have the ability to develop and implement problem solving strategies • Ability to work effectively with a range of people • Clear understanding of the importance of equality of opportunity for all • Ability to work on own initiative, whilst also seeking support from the wider team in a timely manner • Commitment to own professional development • Ability to work with young people in an empathetic and sensitive manner • Ability to make objective, impartial and balanced judgements

7. ADDITIONAL REQUIREMENTS

Driving Compliance	Authorised Car User It is a material condition of employment for this post that the employee holds a current full driving licence and has a car available, whenever required, in order to undertake the full range of duties of the post. As such, the post is designated as an authorised car user and will be entitled to receive mileage payments. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable to this post