THE HIGHLAND COUNCIL, EDUCATION & LEARNING SERVICE
PERSON SPECIFICATION

Principal Teacher

SELECTION CRITERIA	*ESSENTIAL* *(Acceptable levels for effective job performance)*
EXPERIENCE	1. Recent successful experience as a class teacher with a minimum of three years classroom experience. 2. Experience of participation in curriculum development and self evaluation. 3. Evidence of involvement in school improvement. 4. Evidence of recent involvement in professional development.
EDUCATION AND QUALIFICATIONS	1. Full registration with the General Teaching Council for Scotland as a Teacher.
GENERIC PROFESSIONAL ABILITIES AND QUALITIES	1. Demonstrates confidence and empathy. 2. Creates and maintains a positive atmosphere within the classroom. 3. Inspires and motivates others. 4. Demonstrates excellent communication skills and has an ability to further enhance parental communication effectively. 5. Values and works through teams. 6. Seeks and uses information. 7. Thinks strategically. 8. Identifies and solves problems.
SPECIFIC ABILITIES	1. Articulate a personal vision and can translate this vision into everyday reality. 2. Contribute to the conditions and structures which support and develop effective learning and teaching. 3. Demonstrate a range of strategies to ensure that children are safe, nurtured, healthy, achieving active, respected, responsible and included in school. 4. Ability to participate in management structures including planning, monitoring and evaluating the work carried out by teams and individuals. 5. Support and enhance effective working relationships with all staff. 6. Maintain partnerships with parents, pupils, School Council, outside agencies and the community. 7. Demonstrate excellent interpersonal skills to further enhance parental communication. 8. Able to manage available resources and allocate them to support effective learning and teaching.