Post Title:	**Mobile Cleaning Operative**
Grade:	**Living Wage**
Date Created:	**23 January 2026**

ROLE DEFINITION

Driving within a geographical area, to undertake individually or as part of a team, the cleaning of the council buildings. Ensuring that premises are cleaned in a systematic manner to achieve hygienic standards and leaving buildings in an acceptable standard for staff and/or public.

KEY TASKS AND RESPONSIBILITIES

Corporate Responsibilities

- Undertake individual role in line with the Council's Strategic Priorities and in compliance with the Council's corporate polices and procedures.
- Undertake any other reasonably required duties as instructed by Management or someone acting on their behalf, in addition to the role specific tasks & responsibilities detailed below.

Role Specific Tasks & Responsibilities

- Administer processes associated with the cleaning operation onsite.
- Cleaning, sweeping, vacuuming, emptying of bins, polishing/damp wiping and spray cleaning in designated areas (which include washroom facilities) ensuring they are kept in a clean and hygienic condition.
- Key holder responsibilities where appropriate and ensuring the provision, use and care of equipment and materials as required.
- Complete and maintain requisitions and inventories as required.
- Operate within the current Health and Safety legislation ensuring safe working practice by adhering to the Council's Health and Safety Policy.
- Driving and daily checks of Council van.

ESSENTIAL / DESIRABLE CRITERIA

	Essential	Desirable	Evidence
Education and Qualifications	•	• BICS certificate or equivalent cleaning qualification	• Application Form • Interview
Experience	•	• Relevant cleaning experience	• Application Form • References • Interview
Specialist Knowledge	•	• Health & safety knowledge • COSHH awareness	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)
Skills and Abilities	• Communication skills • Customer focused • Able to work on own initiative and as part of a team	• Decision making, problem solving	• Application Form • References • Interview
Other	• Current driving licence • Willing to undertake training as required • Ability to work flexibly • Required to join the PVG Scheme for this type of work	•	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)

Please be aware that the successful candidate must be able to travel throughout North Ayrshire (own car/public transport/pool cars etc) for work purposes, meetings, training courses etc.

OUR STAFF VALUES & BEHAVIOURS

Value	Behaviours
Focus we put our customers first we understand the bigger picture	• Provide excellent customer services • Meet and, where possible, exceed the expectations of internal and external customers • Understand the performance levels and standards required within our own role and strive to achieve and, where possible, exceed these • Know how the work we do fits into the overall performance of the Council
Passion we take pride in the jobs we do we are ambitious for our community	• Take ownership of our own actions and performance • Reflect on the work we do and consider how it could be improved • Have a positive impact on the lives of our customers and their communities • Push the boundaries to help our customers and communities realise their potential
Inspiration we all look for better ways to deliver our services we achieve the best results by working together	• Find new ways to deliver improvements, efficiencies and value for money • Embrace change with enthusiasm and creative ideas • Work together and creatively produce the best outcomes for our customers and communities • Plan all activities with the end goal in mind