CAREER GRADE

Post Title: **Practitioner - Residential Childcare / Short Breaks for Children**

Service: **Children's Social Work**

Post Number: **Generic**

SSSC Registration – Part of Register: Residential Child Care Worker

Career Grade as seen in Conditions of Service

CAREER GRADED: Unqualified **Grade H** to Qualified **Grade I**

Progression through the grade is as follows:

Grade	Education and Experience Progression	Duty and Responsibility Progression
H	Evidence of ability to study at SCQF Level (7) And Experience of providing care in a formal setting	The post holder will have support from colleagues, and access to a supervisor for advice and guidance The post holder will be undertaking their HNC and SVQ3 and therefore undertaking the full range of duties associated with the post, albeit with a greater level of supervision and support.
I	SVQ3 Children and Young People (SCQF Level 7) and HNC Social Services And Formal experience as detailed in the 'Relevant Experience' section of the Practitioner Person Specification.	At this level, the post holder should demonstrate increased confidence and competence in their role. The post holder will be undertaking all the duties described in the job profile. Achieved full SSSC Registration as a Residential Child Care Worker without a condition relating to qualification.

If performance is not satisfactory, then subject to the right of appeal, the award of an increment may be withheld.

Allowances: Distant Islands Allowance
Evaluated Grade: H/I
Date of Evaluation: 02/03/2023
PVG Membership: Adults & Children
Disclosure Check: -
Pre-Employment Medical Questionnaire: Yes
Date of Last Amendment: 18/09/2023