

CENTRAL SCOTLAND VALUATION JOINT BOARD

To assist CSVJB to monitor our Equality Policies and to enable us to comply with Equality legislation, please can you answer the questions below. If there are any questions you are not comfortable in answering please tick the "Prefer not to say" box.

This information will be used in confidence and will be stored electronically by Central Scotland Valuation Joint Board for statistical reporting and monitoring only.

ETHNIC ORIGIN

What is your ethnic group?

Choose ONE section from A to G, then tick the appropriate box to indicate your cultural background.

A White

Scottish ☐ English ☐ Welsh ☐ Northern Irish ☐ Irish ☐

Any other White ethnic group ☐ (please specify)

B Mixed or Multiple Ethnic Groups

Any mixed or multiple ethnic groups ☐ (please specify)

C Asian, Asian Scottish or Asian British

Pakistani, Pakistani Scottish or Pakistani British ☐

Bangladeshi, Bangladeshi Scottish or Bangladeshi British ☐

Indian, Indian Scottish or Indian British ☐

Chinese, Chinese Scottish or Chinese British ☐

Any other Asian ethnic group ☐ (please specify)

D African

African, African Scottish or African British ☐

Any other African ethnic group ☐ (please specify)

E Caribbean or Black

Caribbean, Caribbean Scottish or Caribbean British ☐

Black, Black Scottish or Black British ☐

Any other Caribbean or Black ethnic group ☐ (please specify)

F Other Ethnic Group

Any other background ☐ (please specify)

G All Ethnic Groups – Prefer not to say

☐

NATIONALITYBritish ☐ Other ☐ (please specify) Prefer not to say ☐**AGE**

16-24	☐	25-29	☐	30-34	☐	35-39	☐	40-44	☐
45-49	☐	50-54	☐	55-59	☐	60-64	☐	65+	☐

DISABILITY

The Equality Act 2010 s 6(1) defines a disabled person as a person with a disability. A person has a disability for the purposes of the Act if he or she has a physical or mental impairment and the impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities. A long term effect of an impairment is one which has lasted for at least 12 months; or where the total period for which it lasts, from time of the first onset, is likely to be at least 12 months; or which is likely to last for the rest of the life of the person affected.

Do you consider yourself to have a disability in terms of the Equality Act 2010 which may affect your work or require modification to working practice or environment?

Yes ☐ No ☐ Prefer not to say ☐

If yes, which? (please tick)

Blind/partially sighted	☐	Long term illness, disease or condition	☐
Multiple disabilities	☐	Deaf/hearing impairment	☐
Mental health condition	☐	Unseen disability (eg Asthma, Diabetes, Epilepsy)	☐
Developmental disorder (eg Autistic Spectrum Disorder or Aspergers Syndrome)	☐		
Wheelchair user	☐	Other physical disability	☐
Dyslexia	☐	Disability affecting mobility	☐
Learning disability (eg Down's Syndrome)	☐	Personal care support	☐
Other ☐ (please specify)		Prefer not to say	☐

GENDERMale ☐ Female ☐ Prefer not to say ☐**MARITAL STATUS**

Married ☐ Not Married ☐ Civil Partnership ☐ Prefer not to say ☐

Other ☐ (please specify)

RELIGIOUS BELIEF

What religion, religious denomination or body do you belong to?

Church of Scotland	☐	Roman Catholic	☐	None	☐
Other Christian	☐	(please specify)			
Buddhist	☐	Hindu	☐	Jewish	☐
Muslim	☐	Sikh	☐	Pagan	☐
Another Religion	☐	(please specify)			Prefer not to say ☐

SEXUAL ORIENTATION

Bisexual	☐	Gay Man	☐	Gay Woman/Lesbian	☐
Heterosexual/Straight	☐	Prefer not to say	☐		
Other	☐	(please specify)			

GENDER REASSIGNMENT

Is your present gender the same as the one assigned to you at birth?

Yes ☐ No ☐ Prefer not to say ☐