

JOB DESCRIPTION

Job Title:	Lecturer – Health & Social Care
Current Grade:	Lecturer
Department:	Centre of Health, Care & Wellbeing
Reports to (Job Title Only):	Curriculum Team Manager
Date Form Created:	20/08/26
Similar Job Role (For Evaluation Purposes):	

Main Purpose of the Job

As a lecturer within the Health Professions and Social Services team you will potentially be involved in the development and delivery of SCQF Level 4 -8 health related courses. You will be joining an established team with a wealth of expertise that will support you in your new role.

Main Duties

1. In respect of students:
Carry out the following duties:
 - 1.1. Teach in subject areas appropriate to qualifications and experience, having prepared the appropriate teaching materials. Teaching may be within the College or on an outreach basis.
 - 1.2. Record attendance to ensure all students are enrolled and listed on register
 - 1.3. Assess and record progress and consistently apply college quality policies and procedures
 - 1.4. Complete attendance and assessment registers in line with college requirements
 - 1.5. Provide first line guidance and support
 - 1.6. Ensure that College policy on student discipline is complied with and report incidents to senior staff as necessary
 - 1.7. Comply with equalities legislation in order to support inclusion and improve outcomes for learners
2. In respect of other duties:
 - 2.1. Keep up-to-date with developments in own subject area and engage with current theories of learning, teaching and assessment and how these are applied to specific subject or curricular areas for student learning
 - 2.2. Attend meetings as required
 - 2.3. Participate in the marketing of specific programmes and of the College in general
 - 2.4. Participate in developments in consultancy and other commercial activities in the College
 - 2.5. Ensure that Health and Safety requirements are met
 - 2.6. Assist with the care and maintenance of College equipment and accommodation
 - 2.7. Comply with all college policies and procedures
 - 2.8. To comply with Health and Safety legislation and to act as a member of the College's Health and Safety team, where appropriate

- 2.9. Commit to the safety and wellbeing of all students and adhere to the General Teaching Council for Scotland's Code of Practice
- 2.10. Commit to equality and diversity and promote inclusiveness, trust and fairness
- 2.11. Participate actively in continuous career long development of professional knowledge, understanding and practice
- 2.12. Promote and support a culture of quality improvement
- 2.13. Engage constructively in the college self-evaluation process

This job description is subject to such amendments as the developing work of the College makes necessary. The post holder is expected to undertake relevant duties that may be determined from time to time by the Principal.

Position in Organisation

As a lecturer within the Health and Social Care team, you will contribute to supporting students within the curriculum area. You will be supported in your role by both the Curriculum Leaders and Curriculum Team Manager who will provide initial support through the induction process and then continued support to allow you to develop in your role. This will include working towards formal teaching qualifications for further education.

Dimensions & Limits of Authority

Working autonomously, you will organise, plan delivery and assess your timetabled units in line with awarding body guidance. You will participate in college quality assurance and internal verification processes, seeking guidance from both Curriculum Leaders and the Curriculum Team Manager where necessary.

Key Contacts/Communication

Head of Department
Curriculum Team Manager
Curriculum Leaders
Lecturers within the team
Learning and Development Tutors
Learning Support
Universities
External partners eg NHS

The postholder will communicate regularly with the key contacts around operational matters, quality assurance, student support, progression and attainment.

Working Environment / Sensory & Physical Demands
The postholder will move around the campus throughout the day according to their timetable. They could be involved in practical activities with student including demonstrating clinical skills, first aid training and VR simulation. They may also have to move equipment as required.

PERSON SPECIFICATION

Qualifications, Knowledge & Experience	Essential or Desirable (E or D)	Assessment Method (Application/ Interview)
A degree in a relevant discipline or an acceptable alternative qualification.	E	Application
A professional qualification in Nursing	E	Application
Registered with the Nursing and Midwifery Council (NMC)	E	Application
Experience of delivering education and training within healthcare.	E	Application
Applicants are required to evidence that they hold the skills to underpin the specific curriculum area	E	Application/ Interview
Current industry knowledge	E	Interview
PDA Learning and Teaching	D	Application
TQFE or equivalent to a minimum SCQF level 9 and Registration with the General	D	Application
SVQ Assessor	D	Application
Relevant industry experience	E	Application/ Interview
Experience of teaching within FE/HE Sector	D	Application
Effective Presentation Skills	E	Interview
Excellent Communication Skills – both individual and group	E	Interview
Ability to work within a team	E	Interview
Good time management and organisational skills	E	Interview
Effective decision-making skills	E	Interview
Excellent ICT Skills	E	Interview
Ability to work flexibly and effectively respond to changes	E	Interview
Ability to use data to improve performance	E	Interview
Ability to evaluate assessment approaches and their role in supporting effective learning	E	Interview
Ability to reflect on approaches to inform improved practice	E	Interview
Facilitating wider access to learning, teaching and assessment through the effective application of digital technologies.	E	Interview
Motivate students to develop the essential skills required for learning, life and work	E	Interview

Further Information

We operate a Guaranteed Interview Scheme and welcome applications from:

- Black and Minority Ethnic (BME) communities
- People living with a Disability
- Care-experienced individuals
- Armed Forces veterans

Applicants who are eligible under the Guaranteed Interview Scheme and who meet all of the essential criteria at the application stage will automatically be invited to interview.

Please note that the successful candidate may be required to work flexibly to meet service needs, including varying working hours and working across different locations.

Key Dates

Advert Closing Date: 15th November 2026

Interview Date: W/C 23rd November 2026

APPROVAL – INTERNAL USE ONLY

Signature – Line Manager:	<i>Claire Wilson</i>
Name:	Claire Wilson
Job Title:	Curriculum Team Manager
Date:	20/08/26