CAMPHILL
BLAIR DRUMMOND

POST:	Relief Support Worker
HOURS:	As and when agreed
REPORTING TO:	Care & Support Leader(s)
SALARY:	B1-B3 Support Worker

JOB PURPOSE

To work under the supervision and direction of the Care & Support Leader(s) in providing high quality and person-centred activities to identified groups of adults with learning disabilities.
Supporting the Camphill Ethos is a key element of the role to ensure that Camphill Blair Drummond maintains its role as a leader in care provision and that the people who live and work in our community can develop in a therapeutic social environment.

MAIN DUTIES

- Under supervision, provide a range of therapeutic and creative activities which meet the needs of a group of students / residents.
- Under supervision, plan and deliver activities which aim to develop students' / residents' skills.
- Assist the Care & Support Leader(s) in the assessment, planning, implementation, and review of individual support plans and participate in formal review meetings when required.
- Keep up to date records of students' / residents' progress and attendance.
- Assist students / residents with physical care needs where necessary.
- Be aware of and follow Health and Safety policies and procedures and ensure that any concerns regarding Health and Safety issues are appropriately reported.
- Assist in supporting the cultural life and cycles of the community.
- Be flexible in providing other duties and tasks appropriate to meeting the needs of the residents / students and the rest of the community.
- Assist during / over lunch rest hour, within Day Service, with a range of activities.
- Assist with activities, e.g. swimming, out with CBD as and when required
- Assist with the leadership of activity sessions, as and when required

QUALIFICATIONS

Desirable:
- A Social Care or equivalent qualification (e.g. SVQ in Social Care level 2 or above).

EXPERIENCE AND SKILLS

Essential:

- Willingness to provide personal care to students when necessary
- Knowledge and experience of the appropriate day activities you will be involved in
- Ability to use and teach the use of equipment appropriate to the activity you are involved in

Desirable:

- Experience of working with individuals with complex care needs who may present with challenging behaviours.
- Management of Safety Intervention training or equivalent.
- Experience of working within a sensory environment
- Experience of specific skills suitable for working in Camphill Blair Drummond
- Knowledge of the Health and Social Care Standards

PERSONAL ATTRIBUTES

Essential:

- Ability to communicate effectively, both verbally and written.
- Ability to take creative approaches to therapeutic working.
- Ability to work individually and as part of a team.
- Willingness and aptitude to undertake vocational training as required.
- Ability and understanding to meet the necessary administrative aspects of the role.
- Ability to liaise effectively with colleagues and external agencies.
- Compassionate and supportive of the aims of a community with particular spiritual beliefs, seeking to serve residents with learning disabilities
- Able and willing to take the initiative when necessary.
- Friendly and outgoing
- Sensitive, and supportive
- Flexible in approach
- Articulate
- Able to absorb new concepts quickly and to adapt to changing circumstances

Desirable:

- Awareness of legislative and organisational context in which the community operates i.e. Care Inspectorate, social work.
- An interest in participating in therapeutic and craft activities

This job description is open to the review by the community at any time.