STRATHCARRON HOSPICE

Family Support Social Worker

Part Time – 28.8 hours per week

Salary: Band 6 - £43,231 - £52,679 per annum, pro-rata

Ref No:2611755

About the Role

An exciting opportunity has arisen for an innovative and enthusiastic family support social worker to join the multi-disciplinary team at Strathcarron Hospice, as part of our Patient and Family Support Team. This role will work alongside our existing social workers, chaplain and counsellors to provide practical and emotional support to the patients and families in our care, with a particular focus on work with children and young people.

What We're Looking For

You must be a qualified Social Worker. Registration with SSSC is essential.

Good communication skills are essential. You must be motivated, responsive and adaptable and able to work positively within a team.

The post is subject to a check by the Protecting Vulnerable Group Scheme.

All new employees will be subject to a probationary period of 3 months, during which performance and suitability for the role will be assessed.

We are an equal opportunities employer, committed to diversity, equity, and inclusion. We welcome applicants from all backgrounds, including the LGBTQ+ community, and ensure fair treatment throughout our recruitment process. Our Equal Opportunities and EDI Policy are available on request.

How to Apply

Application forms only will be accepted for this post. Please ensure that you read the full advert text and do not submit a CV, as these will be disregarded as they do not form part of our application process.

Application forms are available from:

- Our website: www.strathcarronhospice.net
- By contacting the People Team on 01324 826222
- Or by emailing fv.schr@nhs.scot

Want to know more?

For informal enquiries please contact Amy Cordiner, Patient and Family Support Manager on 01324 826222 or email amy.cordiner@nhs.scot

Closing Date: Application Forms should be returned by 5pm on Monday 23rd November 2026 to the People Team via e-mail: fv.schr@nhs.scot

About Us

For nearly 45 year's Strathcarron Hospice has provided free of charge services supporting people in our local community to live with their life limiting illness and make the most of every day, and when the time comes, to die well.

We want to understand what is important to enable people to achieve their goals. With good symptom control and support, we can enable people to think and talk about what matters most, appreciate the significance of their life and help them to make the most of the valuable time they have left.

We are an equal opportunities employer, committed to diversity, equity, and inclusion. We welcome applicants from all backgrounds, and ensure fair treatment throughout our recruitment process. Our Equal Opportunities and EDI Policy is available on request.

Our Strategy

Our Strategy is not just a road map for the future of Strathcarron Hospice; it is a plan and commitment to continuous improvement of people, services and solutions. We will adapt with purpose to ensure that the excellence of our care continues to inspire, attract, support and meet the growing needs of our communities.

Our Values



Benefits of working for Strathcarron Hospice

Pension – We are part of the Local Government Pension Scheme, where both parties contribute towards the pension with the Hospice contributing 20.1% a month. The pension scheme provides a death in service benefit.

Free Parking – The Hospice has free on-site car parking.

Learning, teaching and development opportunities – we encourage all employees to learn and develop within their roles. We have an onsite Education department and also support study leave for external opportunities.

Strathcarron Hospice

JOB DESCRIPTION

Section A Job Description

Job Title Family Support Social Worker

Service Strathcarron Hospice Patient & Family Support Service

Location Strathcarron Hospice

Background

The post holder will be located within the patient and family support team which includes Social Workers, Counsellors and a chaplain. There will be two main elements to this post – providing pre- and post-bereavement support to children and young people, as well as support and guidance to their carers, teachers and support network; and emotionally and practically supporting patients of all ages and their families in the community. There will also be some work within the in patient unit either if those you support are admitted to the hospice or if cover is needed in the in patient unit. The role is very varied and requires warmth, resilience and tenacity. The post holder will be expected to work in a flexible way, adapting the service provided to meet the differing and changing needs of patients in receipt of specialist palliative care as well as their families, carers and children. The role will be based in the hospice and you will support people in a range of locations including within the hospice and the community.

Section B Organisational Relationship

The social worker will be accountable to the Patient Family Support Lead for the professional, organisational and operational aspects of their work.

Section C Job Purpose

This is a permanent post to help deliver the provision of a professional social work service and children's bereavement service to patients and their families and carers across the full range of Hospice services, regardless of whether the patient is in the community or in the Hospice In Patient Unit.

Section D Key Responsibilities

- To provide individual pre- and post-bereavement support to children and young people within a range of settings
- To provide information, guidance, resources and support to those supporting children and young people including parents/carers, teachers and other professional services.
- To engage with the education team in the Hospice to provide up to date training to schools and other sectors on supporting bereaved children

- To undertake a range of social work tasks within the framework of the social worker's role within Strathcarron Hospice including emotional support, guidance on wills and power of attorneys, Social Work processes and other practical issues for patients and families in the community. This can include support with housing applications, referrals for support with finances, and offering support and guidance on a wide range of other topics, pertinent to that patient or their family.
- To provide advice and guidance to other teams with the hospice on Social Work issues, including child and adult protection.
- To procure packages of care and make referrals for assessment for long term care where appropriate
- To participate in individual supervision and team meetings as a means of maintaining individual and team development, enhancing standards of practice and ensuring accountability and support.
- To participate in training as required and agreed with Patient and Family Support Lead.
- To take reasonable care for their own health and safety and that of others whilst at work.
- The postholder may be required to perform additional duties according to the unique demands within our patient and carers' community and organisational differences, but which do not change the general character of duties, or the level of responsibility entailed.

Section E Accountability

The post holder will be accountable to the Patient and Family Support Lead in the first instance, and ultimately to the Hospice Chief Executive.

Section F Knowledge, Skills and Experience

This post requires social work experience and experience of undertaking one to one work with children and young people. Hospital social work experience and experience of discharge planning would be beneficial but not essential. Community care experience is highly desirable.

A counselling qualification is not necessary, but good communication skills are essential.

The ability to work to deadlines and possession of strong interpersonal skills are essential. You must be able to prioritise competing demands and a constantly changing work load, responding to needs as they arise, being mindful of the pressing nature of our work. You must have the ability to be mobile across our geographical area which includes Falkirk, Clackmannanshire, Stirling, Cumbernauld and Kilsyth. The post holder must have an Enhanced Disclosure Scotland check carried out.

Section G Demands

This post may require some flexibility in working hours and very occasionally to undertake some work outside normal hours.

Section H Communications and Contacts

Internal: Multidisciplinary team members, colleagues and volunteers.
External: Contact with other agencies, professionals and service users.

STRATHCARRON HOSPICE

Terms and Conditions:	Strathcarron Hospice Terms and Conditions.
Location:	Strathcarron Hospice
Salary Scale:	Band 6 £43,231 - £52,679 per annum (pro rata for part time)
Hours:	28.8 hours per week Employees may be required to vary the pattern of their working week subject to the exigencies of the service.
Duration:	Permanent
Annual Leave:	27 days rising to 29 days after 5 years' service and to 33 days after 10 years' service plus 8 public holidays (pro rata). Or 194.4 hours rising to 208.8 hours after 5 years service and to 237.6 hours after 10 years service plus 57.6 hours public holiday (pro-rata)
Sick Leave & Pay:	In accordance with Strathcarron Hospice provisions
Pension:	This post is superannuable under the Falkirk Council Local Government Superannuation Scheme and your remuneration will be subject to deduction unless you choose to opt out of the scheme.
Right to work in the UK:	Strathcarron Hospice has an obligation to ensure it does not employ any worker who has not been granted the relevant permission to work in the UK. This permission is without exception granted by the UK Border Agency. We are required to check the entitlement to work in the UK for all prospective employees, regardless of nationality or job category

Pre-employment Health Assessment:

No appointment can be confirmed until a satisfactory medical examination has been undergone.

Protecting Vulnerable Groups (PVG) Scheme

If the duties of this post involve regulated work with children, young people and/or protected adults, the successful candidate will be required to be a member of the Protecting Vulnerable Groups (PVG) Scheme. Where applicable, Strathcarron Hospice will request a PVG Scheme Record or Scheme Record Update for the preferred candidate. Further information about the PVG Scheme is available from Disclosure Scotland at www.disclosurescotland.co.uk

Level 1 & 2 Checks (if applicable):

If the duties of this post require the declaration and validation of criminal convictions, the successful candidate will be required to complete a Level 1 or Level 2 Disclosure Scotland check prior to any offer of appointment being made. In the event of employment, any failure to disclose such convictions could result in the withdrawal of any offer, disciplinary action or dismissal by Strathcarron Hospice.

Confidentiality:

In the course of your duties you may have access to confidential information concerning patients or staff. Unauthorized disclosure or removal of information may lead to consideration of disciplinary action.

Equality in Employment:

Strathcarron Hospice fully supports the principle of equality in employment and opposes all forms of unlawful and / or unfair discrimination which cannot be shown to be justified. Strathcarron Hospice is committed to ensuring equality of treatment for both present and potential employees.

No Smoking Policy:

In line with Strathcarron Hospice's No Smoking policy, Strathcarron Hospice is a smoke free environment. This means that smoking will not be permitted by staff whilst performing their roles.

Health & Safety: All employees have a responsibility for their own health & safety and the health & safety of others who may be affected by what they do. Employees also have a duty to co-operate with their employer by following Strathcarron Hospice policies and procedures and safe systems of work; by using equipment safely and by bringing any shortcomings in health and safety arrangements to the attention of their employer. Where something is provided in the interests of health & safety employees must not interfere or misuse it. All employees have a legal responsibility to report any shortcomings in terms of this in their area. Managers and supervisors have a responsibility for monitoring health & safety arrangements and ensuring staff are following policies and procedures and safe systems of work.

Partnership Agreement: Contributing to the development of partnership working by: supporting Strathcarron Hospice in delivering its goals and objectives; supporting continuous improvement in own performance and the performance of the department, directorate and Strathcarron Hospice; attending training, development and other activities aimed at improving own skills and for the benefit of the organisation and patient care.

Completed application forms should be returned to:

The People Team
Strathcarron Hospice
Randolph Hill
Denny
FK6 5HJ

Fv.schr@nhs.scot

Closing date: 5pm on Monday 23rd November 2026

Ref No: 2611755