Affordable homes.
Exceptional care.

Job Description

POST: Later Living Care Worker

REPORTS TO: Later Living Care Manager/Later Living Care Senior

LOCATION: Development Based

PURPOSE OF JOB

Work within a team to ensure customers are supported to live as independently as possible within their own homes; providing personal, emotional, and social care and support in line with assessed needs promoting positive outcomes for customers.

MAIN DUTIES

- Ensure person centred care is delivered, as detailed in customers' personal plans.
- Work with designated customers updating care documents within Rubixx to ensure that all assessed needs are being met.
- Safely administer and accurately record all medication tasks as detailed individual care documents and in line with the Medication Management Policy.
- Ensure adult support and protection referrals are made and reported to appropriate statutory agencies.
- Use individual specialist equipment for moving and transferring customers safely in line with assessed needs.
- Support customers to maintain continence (this may include catheter and stoma care).
- Ensure Customers can maximise their independence, choice and individual rights
- Ensure that customers nutritional needs are being met in line with assessed needs (this may include supporting tenant to eat).
- Support customers in end of life and palliative care in line with their wishes and according to assessed needs

Trust Housing Association Limited.
A registered Scottish Charity No. SC 009086.
Registered by the Scottish Housing Regulator HEP 143

disability confident EMPLOYER
HAPPY TO TRANSLATE
INVESTORS IN PEOPLE™ We invest in people Platinum

- Be responsible for the building and respond to enquiries, telephone calls and emergency situations in the absence of senior employees.
- Be prepared to work across different sites in a local geography.
- Work in partnership with other agencies e.g. social work departments, GP's, CPN and community services.
- Make use of all Trust systems for customer care, learning, rota management and Employee management.
- Participate in support and skills meetings and undertake relevant training.
- Participate in the induction of new employees to the service.

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- Participate in team meetings /briefings
- Undertake appropriate training for the post including the commitment to obtain a SVQ in line with registration requirements of SSSC.
- To undertake any other relevant duties as considered appropriate to the post

Skills & Abilities	Essential	Desirable
Effective communication skills with customer group which is adaptable to different needs of customers e.g. dementia or complex needs.	✓	
Maintain Trust's value base, providing excellent care and support to the customer, flexibly and adapting to individual needs	✓	
Deal with emergency situations in a professional manner		✓
Work effectively and efficiently as part of the team	✓	
Effective written and IT skills including working knowledge of Microsoft 365 applications, rota management systems, customer and employee information systems		✓
Administering and recording of medication administration		✓
Work on a rota basis including weekends, late/early shifts, public holidays	✓	
Challenge any inappropriate employee behaviour, bullying, harassment or discrimination and report it through the appropriate channels.	✓	
Education, Qualifications, Training & Development	**Essential**	Desirable
SVQ Level 2 Health & Social Care		✓
Other factors and attributes	**Essential**	Desirable
Commitment to continuous improvement, development of good practice and high-quality provision of services.	✓	

Current driving licence		✓
Satisfactory PVG Check	✓	
Obtain and retain registration with SSSC	✓	
Willingness to provide cover for colleague absences	✓	
Equal Opportunities	**Essential**	**Desirable**
This organisation is working actively to promote equality of opportunity both in its employment practices and in the delivery of its services. It is essential that the post holder is willing to work in accordance with existing policies and SSSC and Employee Codes of Practice.	✓	

Signed _____ Dated _____